



*PUT US TO WORK
FOR YOU!*

EXECUTIVE COACHING & LEADERSHIP DEVELOPMENT

The system that aligns your People
with your Program!

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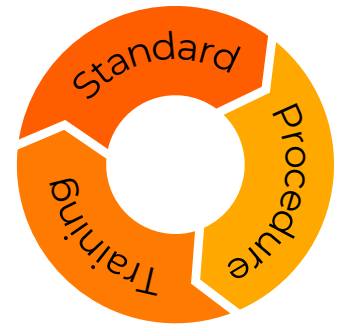
EXECUTIVE COACHING & LEADERSHIP DEVELOPMENT

HotBox doesn't stop with Safety. Our Executive Coaching & Leadership Development program is geared to align the Corporate Goals of your Company with the Professional Goals of your Team. HotBox strives to build an organizations success, starting with helping every individual achieve a higher state of performance where business success becomes automatic.

Designed with key elements targeted on creating a culture of influence resulting in trusted teams with better morale, employee empowerment, effective leaders, positive employee retention, and increased efficiencies in process, generating financial gain.

OUR PROGRAM INCLUDES:

- **Assessment:** We launch with a 360° assessment designed to provide insight into your unique leadership strengths and opportunities. This information will be used to clarify goals and develop individual development plans.
- **Focused:** Initial session will be focused on the assessment feedback, gaining perspective and choosing development areas.
- **Coaching:** One-on-One confidential coaching sessions.
- **Support:** Periodic email communication between you and your coach to boost support opportunities.
- **Benchmarking & Accountability:** 3-way meeting (coach/trainee/supervisor) benchmark program objectives, provide feedback and ensure appropriate evaluation.
- **Results:** Coach works with each leader and supervisor to set measurable goals and validate results.
- **Senior Leadership Objectives:** Coaching is aligned with the Company Mission and the objectives of the senior leadership team.



TESTIMONIAL

"I noticed a drastic difference in our teams attitude personally and professionally following the first 1 on 1 sessions with Rich. After the first round, we were able to ascertain exactly where our key problem areas were as well as how to tackle them! I just wished we'd done this sooner!"

G. Williams III

ACCORE



**ROBERT "RICH"
RAMIREZ**

President of HotBox Safety LLC
Executive Coach | Consultant

